

**NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT**

INFORMATION ONLY: PERSONNEL REPORT OF THE SUPERINTENDENT January 24, 2022

RESIGNATION— Administrators:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Kimberly Wilson	Assistant Principal Wexler-Grant School General Funds 19044032-50113	02/04/2022

RETIREMENT— Teacher:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Errol Lee	Technology Education ESUMS Inter-District Funds 27042617-50115	02/19/2022

RESIGNATION— Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Julianne Cianciullo	Integrated Language Arts Edgewood Magnet School General Funds 19041612-50115	02/14/2022
Ann Darin-Legrand	Science Ross Woodward Magnet School Inter-District Funds 27041410-50115	01/20/2022
Alyson Fedak	Developmental Reading Grades K-8 King-Robinson Magnet School General Funds 19041330-50115	01/14/2022
Filippo Santoro	Music Grades K-8 Edgewood Magnet School General Funds 19042212-50115	12/20/2021

RESIGNATION—Teachers: (cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Brianna Wolkowicz	Special Education Brennan Rogers Magnet School General Funds 19049021-50115	02/07/2022

RETIREMENT—Paraprofessional:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Cassandra Carolan	Assistant Teacher Pre-K Brennan Rogers School General Funds 19041021-50128	06/13/2022

TRANSFERS—Paraprofessional:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Terra Newsome-Sorrells	Assistant Teacher Special Education John S. Martinez School General Funds 19049008-50128	Assistant Teacher Special Education James Hillhouse High School General Funds 19049062-50128	01/13/2022

RESIGNATION—Non-Instructional Staff:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Catrina Hawley-Stewart	In House Suspension Worker James Hillhouse High School General Funds 19041062-50120	02/02/2022
Sheniquia McCrea	Human Resource Generalist Gateway Center General Funds 19045100-50118	01/31/2022
Daniel Paige	School Security Officer 10 mos. Itinerant General Funds 19047362-50127	01/14/2022

FAMILY & MEDICAL LEAVE ACT: LEAVES OF ABSENCE REPORT

The following are listed for information only, having met the requirements for absence under the Family & Medical Leave Act. Dates listed are estimates only. They will remain on payroll so long as they have accrued sick days.

INTERMITTENT FMLA LEAVE OF ABSENCE —Administrator:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date:</u>
Stephanie Paris-Cooper	Assistant Principal James Hillhouse High School General Funds 19044062-50113	01/03/2022 – 06/30/2022

FMLA LEAVE OF ABSENCE —Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date:</u>
Elizabeth Black	Magnet School Resource Davis Street Magnet School Magnet 17-22 Davis Academy Arts & Design C/O 25176254-09-50115	10/18/2021-01/25/2022
Patricia Catalano	Integrated Language Arts Davis Street Magnet School Inter-District Funds 27041609-50115	11/17/2021-03/01/2022
Fidelma Keogh	Guidance Counselor Itinerant General Funds 19042098-50115	02/28/2022 – 04/28/2022
Charmel Moore	Math ESUMS General Funds 19041117-50115	01/10/2022 – 04/11/2022
Constance Piersanti	Math Coach Bishop Woods School Title 1 Schools 25315256-43-50115	01/05/2022-01/26/2022
Lynn Virtue	Library/Media Specialist Fair Haven School General Funds 19042016-50115	01/03/2022-04/05/2022

INTERMITTENT FMLA LEAVE OF ABSENCE —Teacher:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date:</u>
Didacus Oparaocha	Engineering ESUMS Inter-District Funds 27041117-50115	12/13/2021 – 03/25/2022

LOA (PAID) —Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date:</u>
Natalie Riley	School Social Worker Social Workers Department General Funds 19049398-50115	04/11/2022 – 06/21/2022

RETURN FROM LEAVE OF ABSENCE—Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Ann Darin-Legrand	Science Ross Woodward Magnet School Inter-District Funds 27041410-50115	01/20/2022
Deirdre Hamilton	Science Sound School General Funds 19042967-50115	01/18/2022
Lisa Lapidus	History/Social Studies Wilbur Cross High School General Funds 19041561-50115	02/01/2022
Rosey Rawle-Pitter	Science James Hillhouse High School General Funds 19041462-50115	01/26/2022
Marc Scianna	Physical Education Physical Education Department General Funds 19040302-50115	11/01/2021
David Sylvester	Physical Education Lincoln-Bassett School General Funds 19040320-50115	01/20/2022

FMLA LEAVE OF ABSENCE EXTENSION —Paraprofessional:

<u>Name</u>	<u>Assignment</u>	<u>From:</u>	<u>To:</u>
Lisa McCray	Assistant Teacher Kindergarten Mauro-Sheridan School Inter-District Funds 27041019-50128	10/20/2021-12/01/2021	12/02/2021-01/03/2022

FMLA LEAVE OF ABSENCE —Non-Instructional Staff:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date:</u>
Lauren Chicoski	Magnet School Recruitment Coordinator Metropolitan Business Academy Inter-District Funds 27041060-50118	01/10/2022 – 03/24/2022
Moraima Maldonado	General Worker Hill Regional Career High School Food Service 25215200-50126	02/14/2022 – 05/24/2022

CORRECTION/CHANGE ITEMS:

The following items are previous Board Actions approved. The action items below represent all the necessary changes and/or corrections.

FMLA DATE ADJUSTMENTS—Teacher:

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Brien Borgnine	Grade 5 Hill Central School General Funds 19041007-50115	01/10/2022-01/31/2022	01/10/22-02/18/22

CHANGE IN START DATE—Teacher:

<u>Name</u>	<u>From</u>	<u>To</u>
Joseph Lombardi	01/20/2022	02/04/2022

CHANGE IN FUNDING—Teachers:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date:</u>
Samantha Jennings	Head Start PA 22 Basic 25325279-81-50115	General Funds 19044381-50115	08/25/2021

CHANGE IN FUNDING—Teachers:(cont'd)

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date:</u>
Alicia Rosenbloom	General Funds 19041046-50115	Title 1 Schools 25315256-46-50115	08/25/2021
Paola Suero-Lora	Head Start PA 22 Basic 25325279-81-50115	General Funds 19044381-50115	08/25/2021

CORRECTION IN FUNDING—Teachers:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date:</u>
Shaun Berner	General Funds 19043332-50115	General Funds 19041132-50115	12/15/2021

CHANGE IN FUNDING—Paraprofessionals:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date:</u>
Emmanuel Almodovar	Head Start PA 22 Basic 25325279-16-50128	Title 1 Head Start Pre School 25315252-16-50128	08/30/2021
Kenyena Amiker	Head Start PA 22 Basic 25325279-81-50128	Idea Part B Entitlement 25045034-81-50128	08/30/2021

CHANGE IN FUNDING—Non-Instructional Staff:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date:</u>
Dolly Cardona	Head Start PA 22 Basic 25325279-00-50118	Head Start PA 22 Basic 25325279-00-50124	11/22/2021
Eve Johnson	Head Start PA 22 Basic 25325279-00-50118	Head Start PA 22 Basic 25325279-00-50124	11/22/2021

Dr. Iline Tracey, Ed.D.
Superintendent of Schools



NEW HAVEN PUBLIC SCHOOLS
New Haven, Connecticut

NEW HAVEN BOARD OF EDUCATION FINANCE & OPERATIONS COMMITTEE MEETING

Monday, January 24, 2021

ACTION ITEMS

A. INFORMATION ONLY:

1. Agreement with Gateway Community College to provide an the Introduction to IBM compatible microcomputers course for up to 20 Hillhouse High School students, from January 28, 2022 to May 16, 2022, in an amount not to exceed \$15,225.00.
Funding Source: Title I Program **Acct. #2531-0062-56694-0062**
2. Agreement with Gateway Community College to provide the History of Human Rights course for up to 20 High School in the Community students, from January 28, 2022 to May 16, 2022, in an amount not to exceed \$16,225.00.
Funding Source: 17-22 MSAP Program **Acct. #2517-6255-56694-0066**
3. Agreement with Dr. Ellen Preen, to conduct independent psychological evaluation(s) on a student attending New Haven Public Schools, from February 16,2022 to June 30, 2022, in an amount not to exceed \$4,000.00.
Funding Source: 2021-2022 Operating Budget **Acct. #190-490-00-56694**
4. Agreement with Capital Regional Education Council, (CREC), to provide up to 12 days of virtual Structured Literacy Training for 60 Special Education teachers, from February 1,2022 to May 30,2022, in an amount not to exceed \$15,000.00.
Funding Source: IDEA Program **Acct. #2504-5042-56903-0000**
5. Agreement with Common Ground High School Urban Farm & Environmental Education Center to design and install a new outdoor learning space and garden for John Martinez School, from February 16, 2022 to June 30, 2022, in an amount not to exceed \$27,550.00.
Funding Source: Head Start Program **Acct. #2532-6326-56697-0443**



NEW HAVEN PUBLIC SCHOOLS
New Haven, Connecticut

NEW HAVEN BOARD OF EDUCATION FINANCE & OPERATIONS COMMITTEE MEETING

Tuesday, January 18, 2022

MINUTES

Present: Mr. Matthew Wilcox, Ms. Yesenia Rivera,
Staff: Dr. Iline Tracey, Dr. Paul Whyte, Dr. Michael Finley, Mr. Thomas Lamb, Ms. Linda Hannans, Ms. Keisha Redd-Hannans, Ms. Typhanie Jackson, Ms. Gemma Joseph Lumpkin, Mr. Pedro Mendia, Ms. Mary Derwin, Ms. Sue Peters, Mr. Justin Harmon, Mr. Michael Gormany.

Call to Order: Mr. Wilcox called the meeting to order at 4:31 p.m.

Summary of Action Item Motions:

Motion to Recommend Approval: A motion by Mr. Wilcox, seconded by Ms. Rivera, to **Recommend Approval of 1 Abstract and 3 Agreements**, passed by Roll Call Vote.

Recusal:

1. Mr. Wilcox recused himself from the discussion and deliberation on Agreement #3 with Clifford Beers.

I. INFORMATION ONLY & ACTION ITEMS:

A. INFORMATION ONLY: The following items were approved by the Superintendent:

1. Agreement with Gateway Community College to provide an the Introduction to IBM compatible microcomputers course for up to 20 Hillhouse High School students, from January 28, 2022 to May 16, 2022, in an amount not to exceed \$15,225.00.
Funding Source: Title I Program **Acct. #2531-0062-56694-0062**
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Funding Source: Head Start Program **Acct. #2532-6326-56697-0443**

Discussion: Amend Amount from \$17,550.00 to \$27,550.00.

B. ABSTRACT:

1. First Robotics Competition Grant for Hill Regional Career High School, in the amount of \$10,000.00 for July 1, 2021 to June 30, 2023.

Funding Source: Connecticut State Department of Education

Presenter: Ms. Cynthia Scheetz

Document Link: Robotics

C. AGREEMENTS:

1. Agreement with Alyssa Guarino, RDH, to conduct dental screening and provide dental sealants for enrolled students at Troup, King Robinson, Barnard, Truman, Brennan-Rogers and Hill Central schools, from February 3, 2022 to June 30, 2022, in an amount not to exceed \$21,714.00.

Funding Source: SealCT Dental Sealant Program

Acct. #2512-6239-50110-0000

Presenter: Ms. Sue Peters

Document Link: Guarino

2. Amendment #1 to Agreement with Lisa Rodriguez to correct the total salary amount from \$85,616.52 by \$7,083.29 to a total amount of \$92,699.81 of which 50% in the amount of \$46,349.91 is reimbursed by the United States Army and \$46,349.91 is paid by New Haven Board of Education.

Funding Source: 2021-2022 Operating Budget

Acct. #19043362-50135

Presenter: Dr. Glen Worthy

Document Link: JROTC_LR_A1

Discussion: Item Tabled need more information regarding the change and wanted to know if the position is a certified teacher or not. Out of the two teachers with the program who is the lead.

3. Amendment #1 to Agreement #96108229 with Clifford Beers Guidance Clinic, Inc., to change the funding account number from Alliance Program, Acct. #2547-6108-56694-0000 to Alliance Program, Acct. #2547-6107-56694-0000, with no change in funding amount of \$350,000.00.

Funding Source: Alliance Program

Acct. #2547-6107-56694-0420

Presenter: Ms. Typhanie Jackson

Document Link: CliffordBeers

4. Amendment #1 to Agreement #96303218 with Hill for Literacy, Inc., to change the funding the funding account number from SIG Wexler Program, Acct. #2531-6303-56694-0032 to SIG Wexler Program, Acct. #2531-6392-56694-0032 with no change in funding amount of \$80,208.00.

Funding Source: SIG Wexler Program

Acct. #2531-6392-56694-0032

Presenter: Mr. David Diah

Document Link: HillLiteracy1

II. DISCUSSION:

- **December 2021 Budget Report:**

Ms. Hannans presented the December 2021 Budget Report.

No motion was made and no vote was taken.

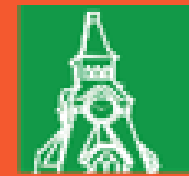
- **Series 3000 Policies:** Mr. Wilcox discussed with Mr. Lamb and the Operations related policies, and looked forward to the progress to come bringing the policies up to date. He adds that Ms. Jackson is working on CAFE Policies.

No motion was made no vote was taken.

Adjournment: A motion by Mr. Wilcox, seconded by Ms. Rivera to adjourn the meeting at 6:00 p.m., passed unanimously by Roll Call Vote: Ms. Rivera, Yes; Mr. Wilcox, Yes.

Respectfully submitted,

Thomas Lamb



NEW HAVEN PUBLIC SCHOOLS

NAVIGATING THE SCHOOL CHOICE PLACEMENT PROCESS

Presented By:

The **Office of School Choice & Enrollment**

School Choice Matters

- The New Haven Public Schools - *Office of School Choice & Enrollment* seeks to empower families to make well-informed decisions concerning viable school choices that best fit their student's academic and social needs and ensure their success in college, career and beyond.



To **EDUCATE** students and families about all NHPS schools, choice options and the school choice assignment process.


To **ENSURE** our assignment processes are equitable and transparent.

Our GOALS

School Types in New Haven



Neighborhood
Schools



City-Wide
Magnet
Schools



Interdistrict
Magnet
Schools



Charter
Schools

A photograph of three students in a science classroom. In the foreground, a young man with dark hair is looking through the eyepiece of a white and blue microscope. Behind him, a young woman is also looking through a microscope. Another student is partially visible in the background. The microscopes are on a dark table. The brand name 'AmScope' is visible on the base of the microscope in the foreground.

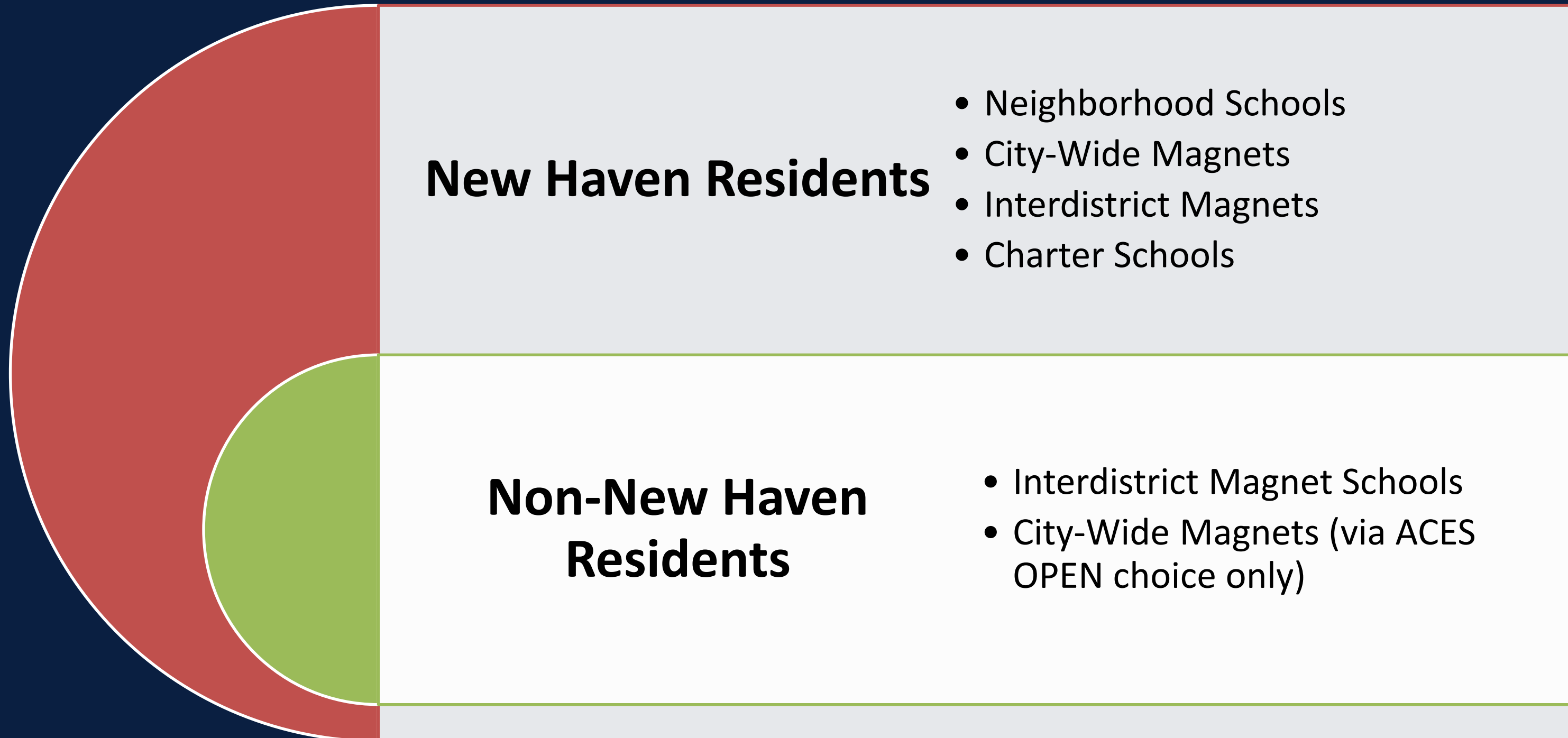
School Options

School Choice Options in New Haven

New Haven Schools of choice are designed to foster racial, ethnic and economic diversity among students. Students and families can apply to the following options (based on their residence):

- **14** Interdistrict Magnet Schools
- **9** City-Wide Magnet Schools
- **10** Community Neighborhood Schools
- **2** Comprehensive High Schools
- **6** Charter Schools

Where Can I Apply?





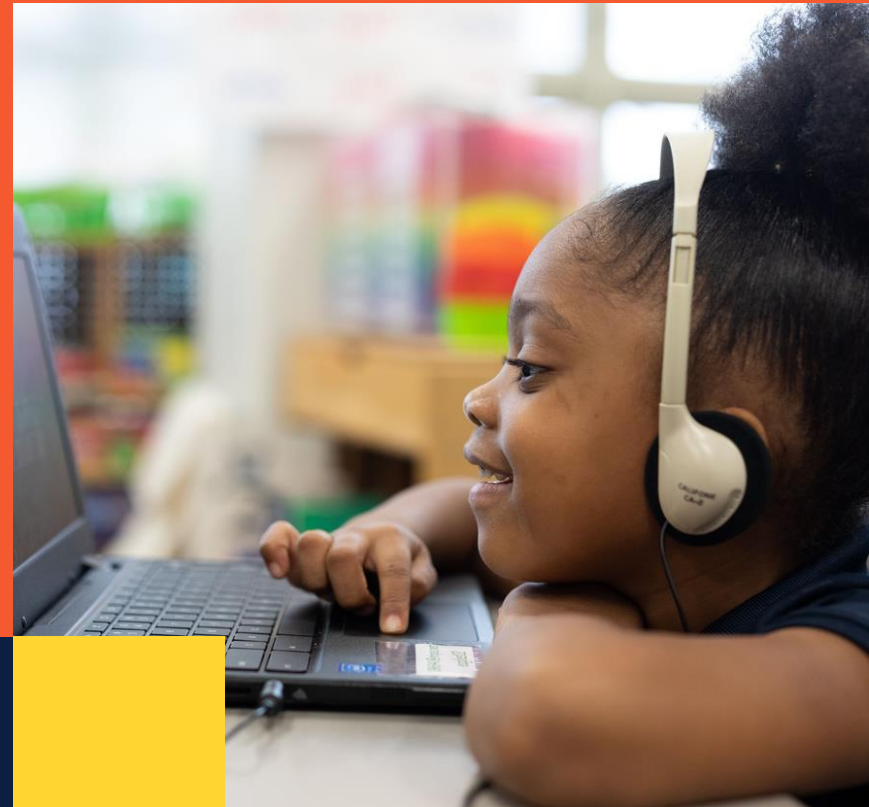
NEW HAVEN PUBLIC SCHOOLS

Applying is Easy...



EXPLORE

- Identify your child's interests.
- Explore and learn about schools.



APPLY

- Application is available on **January 31, 2022**
- Applications are due by February 28, 2022.



ACCEPT

Applicants will receive their placement results on **March 31, 2022.**



REGISTER

Complete the NHPS student registration process online by the posted deadline on your child's school offer letter.



Student Placements

All students applying through the choice process are considered for the schools and grade indicated on their application.

To ensure the school choice application process is equitable, each applying student is considered for placement at each school they selected on their application in the order they ranked them.

A student's academic grades, scholastic achievements and attendance are **NOT** considered in this process.

Which School is The "Best Fit" For My Child?

What is the academic or instructional theme of the school?

- Be sure to know your child's interests.
 - Art & Music
 - STEM
 - Literacy
 - Discovery

Distance from your Home or residence

- How long will my child's bus ride be?



Which School is The "Best Fit" For My Child?

Availability of Services

- Special Education Services
- Biliteracy Programs

School Hours

- Before and After School Programs
- Family Schedule

Open Seats

- School Entry Grades





Visit & Explore

Parents, Families and Students should...

- Consider the instructional themes of all schools they are interested in.
- Give ample consideration to how well a school's themes is aligned to the interests of the student.



Apply

Parents should...

- Complete the School Choice application online at www.newhavenmagnetschools.com no later than **February 28, 2022**.
- Parents can identify up to **SIX** schools of interests the student would like to attend.



Await Results

Await your child's placement results on or before March 31, 2022 via email

- Please pay close attention to the deadlines on your placement letter.
- You will need to **ACCEPT** your seat offer and *may* need to **COMPLETE** the district's online student registration process by the listed deadline.



It's Simple No Strategy!

- The best strategy for parents to do is to list the school(s) that they like, in the **order** that they like them.
- Student placements are made using a computer-based algorithm. This algorithm takes into consideration the applicant's preferred schools and their verified preferences.

Neighborhood Preference

A student applying to a school in their identified attendance zone will receive priority to attend that single school.

Sibling Preference

A student applying to a school where they have a sibling currently attending can receive sibling preference.



New Tools to Help You!

These helpful tools will help families considering School Choice options in New Haven.

LOG ON

Visit www.newhavenmagnetschools.com and check out helpful video and view the list of upcoming virtual open house opportunities for many of our amazing schools.

EXPLORE

Use the **NEW** School Explorer tool on our website to view virtual school tours of a few of our schools and even simulate your child's chances of placement at a school you like using the **NEW** simulator tool.



WWW.NEWHAVENMAGNETSCHOOLS.COM



EXPO

Visit our website on **Saturday, January 29, 2022** from **9:00am - 12:00pm** and view live presentations from Magnet Schools and Charter Schools in New Haven.

APPLY

On **Monday, January 31, 2022** the School Choice Application will be available online. *If you need assistance please contact the Office of School Choice & Enrollment.*

DEADLINE

All school choice applications must be completed and submitted *no later than* **February 28, 2022** to be processed as eligible.

www.NewHavenMagnetSchools.com

**Office of School Choice & Enrollment
54 Meadow Street
New Haven, CT 06519
Choiceenrollment@new-haven.k12.ct.us
475-220-1430 | 475-220-1431**



Family and District Feedback Presentation

By: Dr. Michael Finley

January 24, 2022

STRATEGIC PLAN : SY 2020-2024



NEW HAVEN PUBLIC SCHOOLS

Core Values

We believe...

- 1 Equitable opportunities** create the foundation necessary for every child to succeed
- 2 A culture of continuous improvement** will ensure that all staff are learners and reflective practitioners
- 3 High expectations** and standards are necessary to prepare students for college and career
- 4 Collaboration** and partnerships with families and the New Haven community will enhance learning and achievement



Mission

To provide all students in New Haven Public Schools with personalized, authentic, and engaging learning experiences through creativity, exploration, innovation, critical thinking, problem-solving, and high quality instruction. To foster a culture of continuous improvement through collaborative partnerships with staff, families, and the New Haven community. To support students' growth and development by utilizing the Whole Child Framework.

Vision

Our vision is to be a premier urban school district that ensures access to equitable opportunities and successful outcomes for all students as they prepare for college, career, and life.

Priority Areas for 2020-2024

1 Academic Learning	2 Culture & Climate
3 Youth & Family Engagement	4 Talented Educators
5 Operational Efficiencies	

WWW.NHPS.NET



NEW HAVEN PUBLIC SCHOOLS

Purpose

The purpose of this presentation is to provide stakeholder feedback to help inform the continuous planning and improvement of New Haven Public Schools.



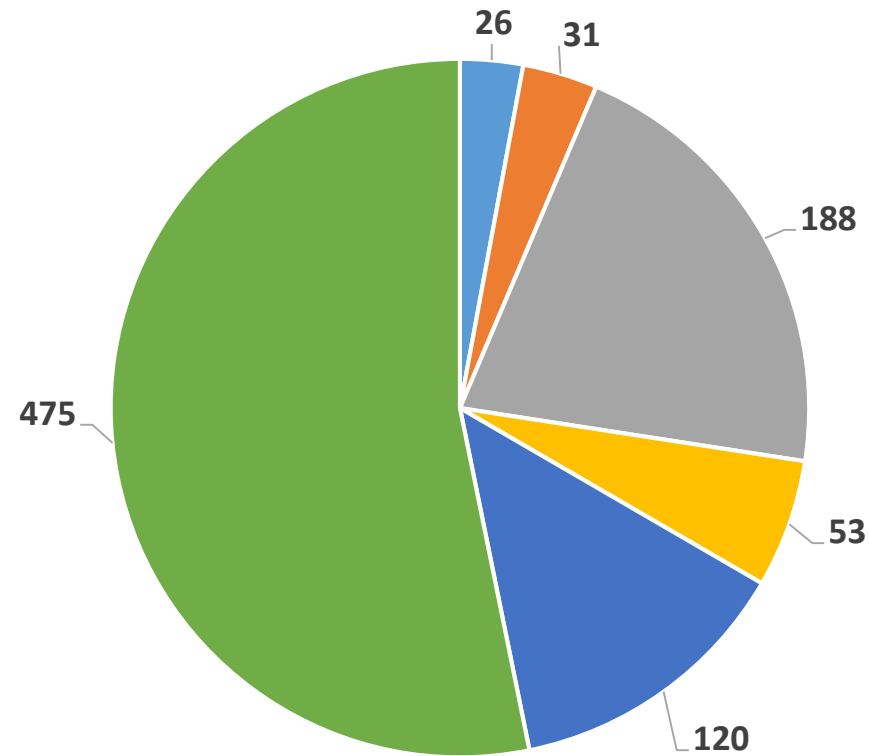
Structure of Presentation

Structure of Presentation

- Participants/Demographics
- Limitations
- Stakeholder perceptions
- Opportunities



Demographics



■ District ■ School Admin ■ Teachers ■ Support Staff ■ Students ■ Parents



Limitations

Limitations

- Report is based on staff that responded, without influence
- Community stakeholder perspective, outside of parents, not included in this report
- View of district via lenses of a person that:
 - Is not from New Haven
 - Never worked in New Haven, until recently



Focus Questions

Focus Questions

- What brought you to New Haven Public Schools, and keeps you here?
- What do you think is going well in New Haven Public Schools?
- What do you think we could improve in New Haven Public Schools?

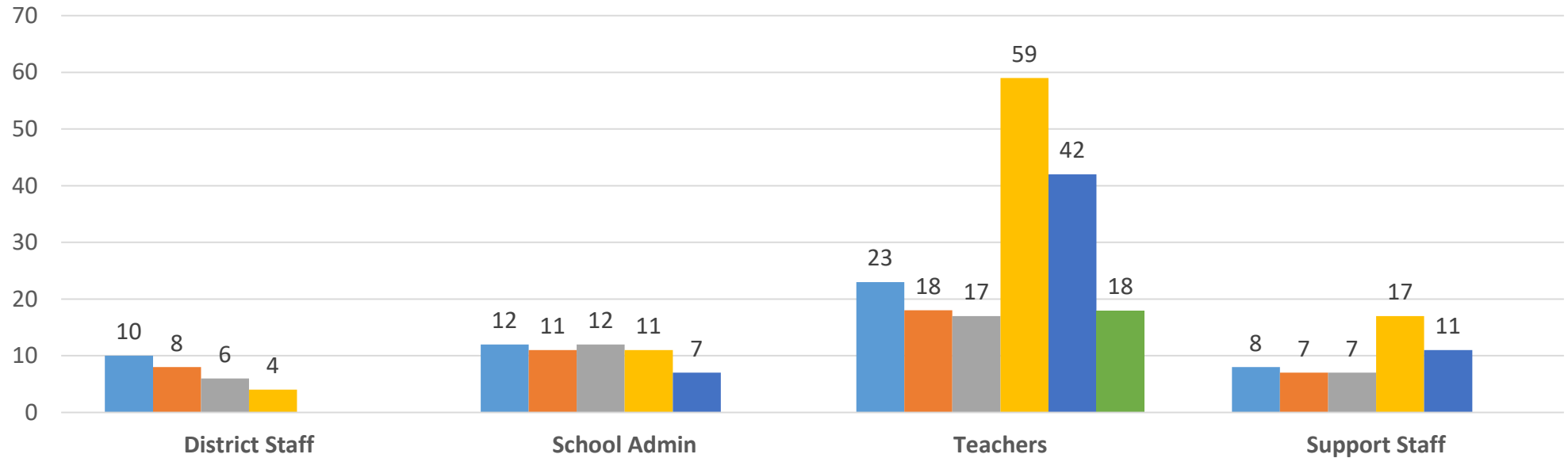


Stakeholders

Stakeholders Surveyed

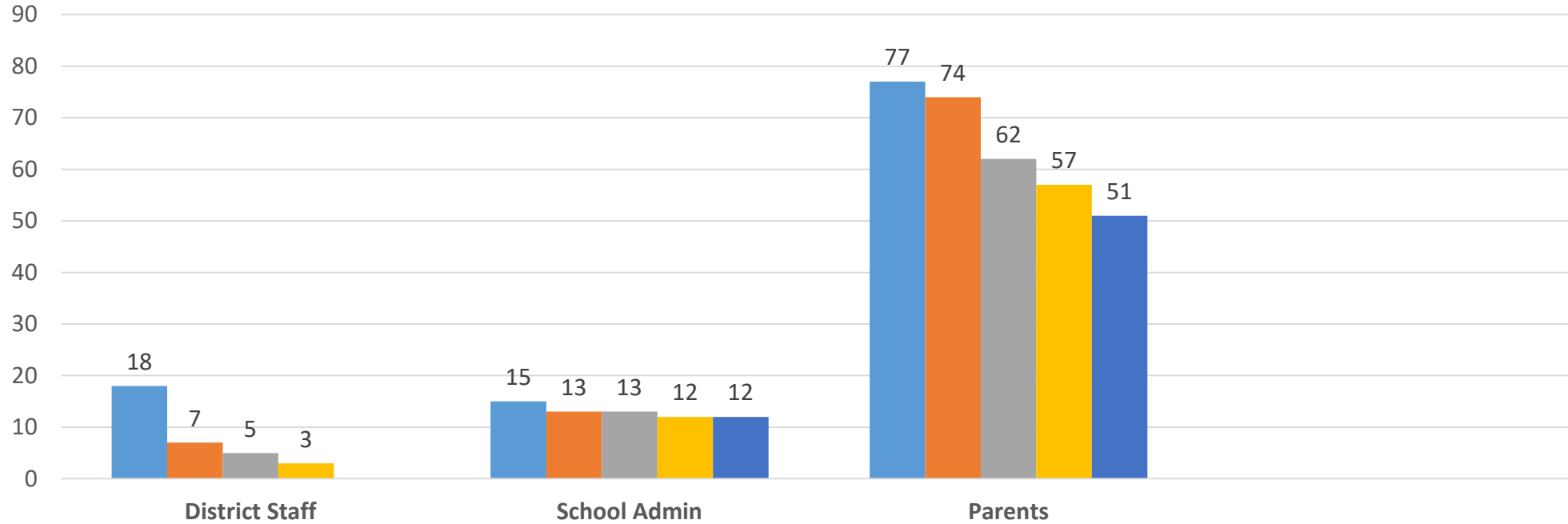
- District Leadership
- School Leadership
- Teacher
- Support Staff
- Students
- Parents

Question 1: What brought you to NHPS, and what keeps you here?



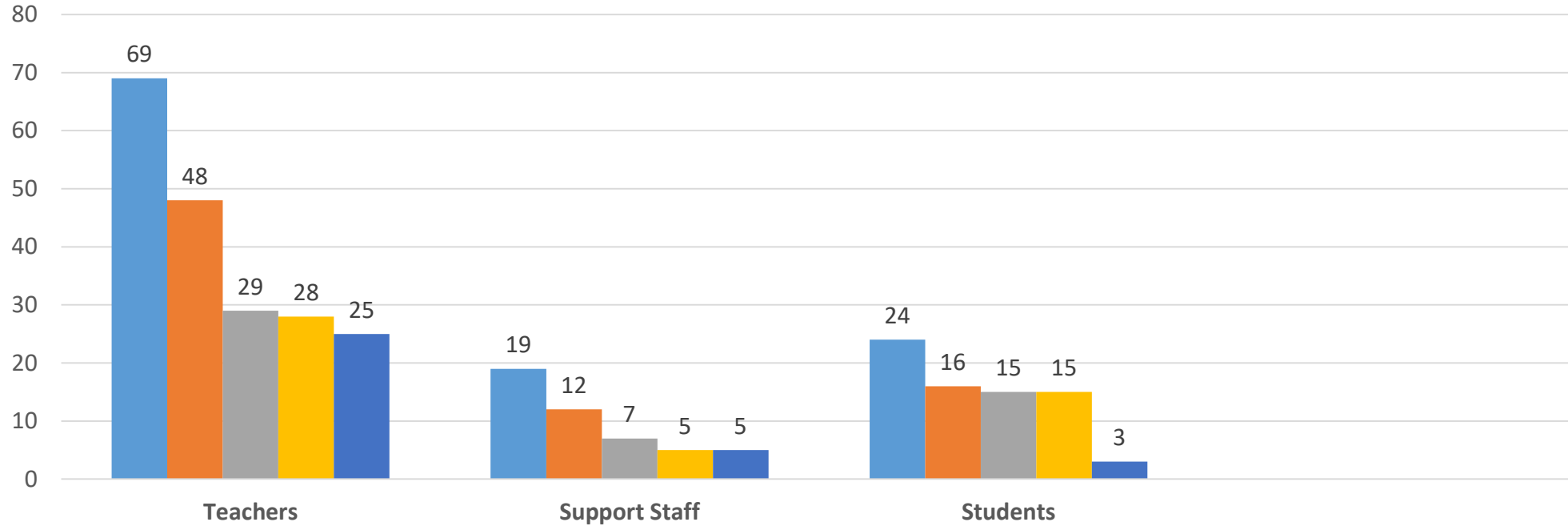
District Staff (26)	School Admin (31)	Teachers (188)	Support Staff (53)
Job Opportunity	NH (born/went school)	Job Opportunity	NH (born/went school)
NH (born/went school)	Job Opportunity	Recruited	Family
Give back/Commitment	Students/Families	NH (born/went school)	Job Opportunity
Challenge	Give Back	Students	Students/Families
	Staff/Collogues	Diversity	Give back
		Give Back	

Question 2: What do you think is going well in NHPS?



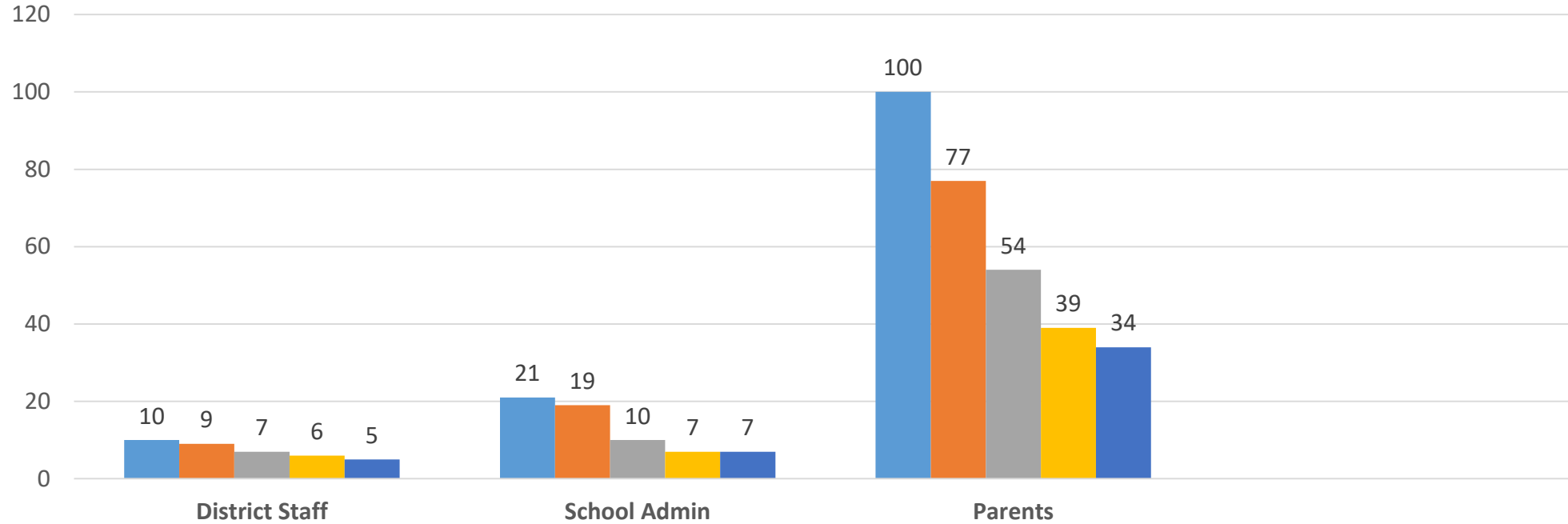
District (26)	School Admin (31)	Parent (475)
Leadership	Teachers/Staff	Teachers/Staff
Teachers/Staff	SEL	Communication
Support/Resources	Leadership	In-Person Learning
Equity Focus	Support/Resources	Safety (Covid related)
	In-person Learning	Academics

Question 2 Continued: What do you think is going well in NHPS?



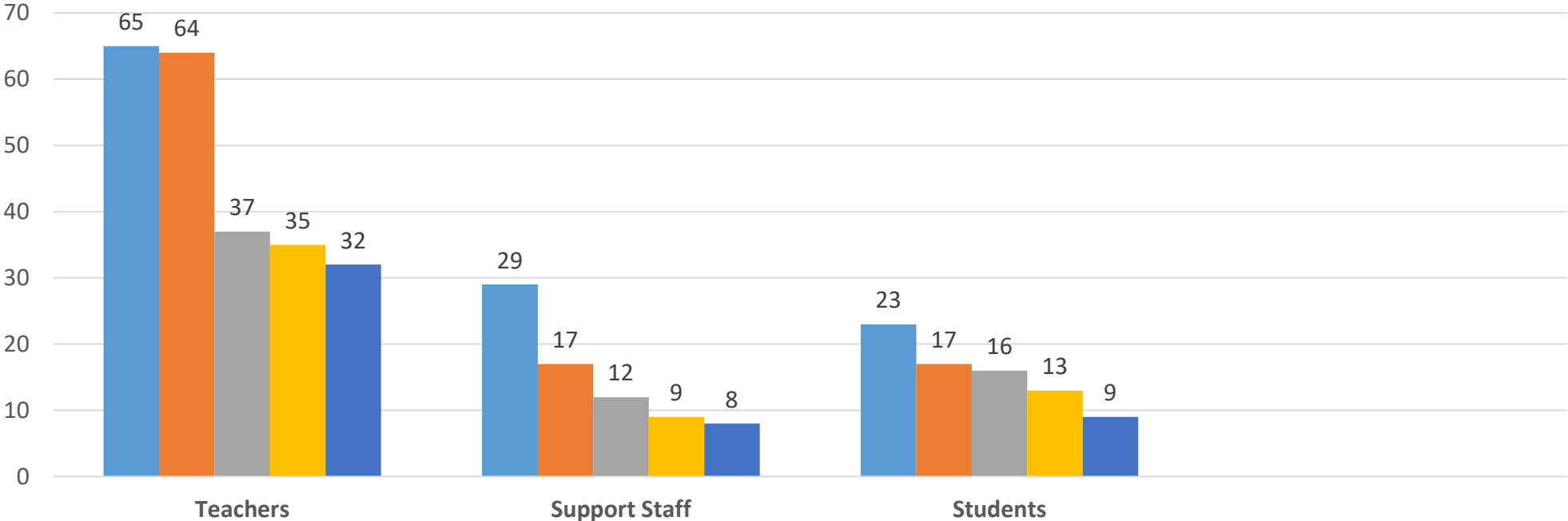
Teachers (188)	Support Staff (53)	Students (120)
Teachers/Staff	Teachers/Staff	Culture/Climate
School leadership	School Leadership	Teachers/Staff
In-person learning	Resources	Supports
Resources	District leadership	Academics
SEL Focus	Academics	Leadership

Question 3: What do you think we could improve in NHPS?



District (26)	School Admin (31)	Parent (475)
Collaboration	Staffing	Communication
Staffing	Leadership	Transportation
Communication	Training	Staffing
Training	Academics	Culture
Role Clarity	Communication	Academics

Question 3 Continued: What do you think we could improve in NHPS?



Teachers (188)	Support Staff (53)	Students (120)
Discipline	Staffing	Facilities
Staffing	Leadership	Climate/Culture
Academics	Pay	Student support
Leadership	SEL	Academics
Resources	Discipline	Communication
Facilities		



Opportunities

1. Core Values
2. Clarity
3. Progress Monitoring
4. Invest



Next Level of Work

1. Community stakeholder survey
2. Continue to listen and understand context (avenues for feedback)
3. Prioritize, plan, respond, and listen for continuous improvement



NEW HAVEN PUBLIC SCHOOLS

The End

Thank you for listening.